

Wage Subsidy Work Experience Services

The WorkBC Centre Wage Subsidy program is designed to assist unemployed people who are having difficulty finding full-time work due to a lack of skills or work experience. It does this by providing temporary wage subsidies to employers who hire and provide work experience and skills enhancement to eligible program candidates.

Information for Employers

To be eligible for a Wage Subsidy Work Experience Placement, an employer must:

- Be a registered business and provide the business legal name and business number
- Have been in business for at least one year
- Have a position to fill that is normally part of your ongoing business operations
- Offer a full-time position of a minimum 35 hours per week
- Offer the likelihood of long-term employment
- Pay reasonable, competitive wages
- Note: Wage Subsidy services cannot be used to hire individuals in a cooperative education program or for positions that are based on 100% commission.

What to do if you (as an Employer) would like to access the Wage Subsidy Work Experience services....

- Contact the local WorkBC Centre
 - The WorkBC Centre will provide you with an Application form, which requires a job description, and will set up an appointment to discuss the subsidy
 - The amount and length of the subsidy is negotiated with the employer by a staff member at the WorkBC Centre
- Note: Your employee cannot begin work until after the agreement is signed.**

What to be aware of when hiring for a Wage Subsidy position...

- You should be committed to training the employee for the position
- The duration and rate of the wage subsidy will be directly related to the amount of training required for the employee to obtain the skills necessary to be successful in the position
- You will issue regular pay cheques on paydays; the WorkBC Centre will reimburse the negotiated amount on a monthly basis
- You will be required to submit monthly reports to the Contract Administrator regarding the employee's hours and wages and to commit to two (2) on-site monitors by WorkBC Centre staff during the wage subsidy period

If you have any questions or concerns, don't hesitate to contact your WorkBC Centre in Grand Forks at: 250-442-2722 ext. 231 or Greenwood at: 250-445-6618.

